

# OFFICE OF THE EXECUTIVE VICE PRESIDENT AND TREASURER

December 29, 2005

Mr. Phil Sachtleben Executive Director Legislative Services Agency 200 West Washington, Suite 301 Indianapolis, Indiana 46204-2789

Dear Mr. Sachtleben:

On behalf of the Indiana Public Higher Education Institutions, I am forwarding in electronic form the report required by Senate Enrolled Act 474 (SEA 474).

Please distribute the report to members of the Budget Committee and Legislative Council as appropriate per SEA 474.

If you have any questions regarding the report, please contact me at (765) 494-9705.

Sincerely,

Morgan R. Olsen Executive Vice President and Treasurer

cc: James S. Almond, Vice President for Business Services and Assistant Treasurer, Purdue University J. Terry Clapacs, Vice President and Chief Administrative Officer, Indiana University Gregg Floyd, Vice President for Business Affairs and Treasurer, Indiana State University Robert C. Holmes, Vice President for Finance and Treasurer, Ivy Tech Community College Thomas J. Kinghorn, Vice President for Business Affairs, Ball State University Judith C. Palmer, Vice President and Chief Financial Officer, Indiana University Phillip Rath, Vice President for Financial Services/Government Affairs, Vincennes University Mark Rozewski, Vice President of Business Affairs, University of Southern Indiana

# Executive Summary Indiana Public Higher Education Institutions' Report in Response to Senate Enrolled Act No. 474 December 29, 2005

#### Introduction

This report is being submitted by the Indiana public higher education institutions (PHEI) in response to Senate Enrolled Act No. 474 (SEA 474). A copy of SEA 474 is included in Attachment 1. The PHEI include Ball State University, Indiana State University, Indiana University, Ivy Tech Community College, Purdue University, University of Southern Indiana and Vincennes University.

During the 2005 Indiana legislative session, the PHEI were requested under SEA 474 to compile and submit a report to the Budget Committee and the Legislative Council concerning the following:

- 1. The joint purchase by state educational institutions of life insurance, health insurance, property insurance, supplemental insurance (including dental and vision insurance), disability insurance, worker's compensation coverage and other insurance offered by a state education institution and the possible ramifications, cost and cost savings in joining together to purchase the insurance.
- 2. The joint purchase of other materials, supplies, and services by the state educational institutions and the ramifications, cost and cost savings in jointly purchasing these materials, supplies, and services.

Upon passage of SEA 474 and the request of the PHEI Presidents, the Chief Financial Officers (CFOs) and Indiana University's Chief Administrative Officer (CAO) convened to review the legislation and develop a plan to be responsive to the Act. This group included the following personnel:

Ball State University	Thomas J. Kinghorn, Vice President for Business Affairs
Indiana State University	Gregg Floyd, Vice President for Business Affairs and Treasurer
Indiana University	Judith C. Palmer, Vice President and Chief Financial Officer
	J. Terry Clapacs, Vice President and Chief Administrative Officer
Ivy Tech Community College	Robert C. Holmes, Vice President for Finance and Treasurer
Purdue University	Morgan R. Olsen, Executive Vice President and Treasurer
	James S. Almond, Vice President for Business Services and Assistant
	Treasurer
University of Southern Indiana	Mark Rozewski, Vice President of Business Affairs
Vincennes University	Phillip Rath, Vice President for Financial Services/Government Affairs

Three primary working groups were established to address major topic areas identified by SEA 474: Procurement, Risk Management and Environmental Health and Safety, and Heath and

Related Insurance. The reports from each of these groups are included as attachments to this report.

A significant amount of work is underway to identify and fully realize potential joint purchasing opportunities. The working group reports included as attachments to this executive summary reflect activity to date. The PHEI anticipate that this assessment and realization process will continue through at least the next calendar year.

The CFO working group meetings have strengthened collaborative working relationships across the institutions of higher education. This has resulted in the identification of a number of joint purchasing ideas to pursue, as well as in the sharing of data, vendors, minority and women-owned business information, procurement practices, insurance plan designs, and business practices at each institution. Several significant cost savings initiatives already have been implemented. Ongoing dialogue will further identify ways to work together and leverage opportunities across institutions. There is interest and commitment among the PHEI to work more closely together in areas where there is promise of cost reduction and/or quality improvement through collaboration.

## **Progress To Date**

#### Procurement

For a number of years, procurement staff at each PHEI have utilized consortial buying opportunities to leverage spend beyond the boundaries of specific institutions. Examples of such buying groups include the Educational & Institutional Cooperative (E&I), Midwestern Higher Education Compact (MHEC), Minnesota Multi-State Consortium, Committee on Institutional Cooperation-Purchasing Consortium (CIC-PC) consisting of the Big Ten and the University of Chicago, US Communities, and State of Indiana Quantity Purchase Agreements (QPAs). Approximately \$54 million are spent annually through these consortia by the PHEI.

As part of the current initiative, Purdue University and Indiana University petitioned the CIC-PC to enable the other Indiana public institutions of higher education to participate in the procurement contracts used by the Big Ten. On November 8, 2005, the CIC-PC Board of Directors approved the participation of the other Indiana PHEI. Access to these agreements should be of significant benefit, as they leverage the substantial purchasing power of the Big Ten universities and the University of Chicago for goods and services of importance to higher educational institutions. As an example, Purdue's access to the VWR Scientific agreement has lead to an estimated annual savings of approximately \$375,000, or about twelve percent, based on current purchasing volumes. Meetings are being established to brief the institutions on discount opportunities with the various vendors available through the CIC-PC contracts.

The procurement staff of each PHEI is focusing on analyzing aggregate purchasing data in excess of \$600 million to identify further strategic buying opportunities. These data are being slotted into commodity groups to examine possible joint purchasing opportunities where substantial volume exists. As an example, Purdue University has worked with Kirby Risk to extend Purdue pricing for electrical supplies to the other PHEI. Preliminary assessment suggests that it should be

possible roughly to double the current ten percent of annual spend awarded through various consortial contracts, based on the approximately 30 such agreements currently being analyzed.

The PHEI also are working with the Indiana Department of Administration in support of the OneIndiana procurement improvement project. After discussions with Department of Administration staff, it appears joint procurement opportunities may exist in the commodity groups of personal computers, office supplies, fleet (fuel and vehicles), office equipment, mailing services, and cellular phones. PHEI staff will work with the Department of Administration as needed to provide information, share existing contract terms and assist with review as needed. If enhanced pricing can be achieved by the State over existing consortium or direct bidding options, the PHEI will expand the use of State pricing agreements.

In addition to State pricing agreements, there has been increased collaboration with the Department of Administration through the BuyIndiana Road Show and the advancement of relationships with minority and women-owned businesses through introductory activities and vendor information distribution. The PHEI believe that, through their continued collaboration and strengthening relationships with the State Department of Administration, further group purchasing opportunities can be identified to leverage State and PHEI resources to the benefit of all, expanding opportunities for minority and women-owned businesses in support of supplier diversity goals.

A detailed report of the Procurement working group's efforts to date is contained in Attachment 2.

# Risk Management and Environmental Health and Safety

The Risk Management and Environmental Health and Safety working group met over the course of the summer and fall to evaluate potential initiatives that could result in cost savings and/or quality improvement opportunities for all of the PHEI. As a result, the group purchase of property insurance has been identified as an opportunity for potential cost savings. In addition, a joint purchasing contract for the disposal of hazardous, biochemical, and radioactive waste also has been recommended.

The PHEI are retaining a consultant to assist in evaluating all feasible options for the joint financing of property loss exposures. Colleges and universities in other states have established successful programs for the joint purchase of property insurance. A Request for Proposals (RFP) was prepared, and of the six risk management consulting firms responding, two were selected to present their proposals to the institutional risk management professionals on December 20, 2005. A final recommendation will be made to the CFOs group in January 2006.

In addition, a draft RFP has been completed for the joint purchase of hazardous waste disposal services, which has been referred to the Purchasing working group for further consideration. Terms and conditions are being developed by the Purchasing Directors to add to the RFP in preparation for distribution to potential vendors. Although there is considerably more work needed to evaluate the opportunities for the joint purchase of property insurance and the disposal of hazardous, biochemical and radioactive waste, the PHEI are optimistic that joint purchase opportunities may be feasible.

A full report of the Risk Management and Environmental Health and Safety working group is contained in Attachment 3.

#### Heath and Related Insurance

Indiana's public universities provide a variety of benefits programs to employees, dependents, retirees and students. These programs are explicitly designed to support strategic objectives associated with recruiting and retaining employees and students, as an integrated component of compensation or financial aid. The eligibility, coverage and contribution provisions of these programs are deliberately formulated to compete for high-quality employees and students across unique labor and student markets. Peer comparisons for these distinctive benefit programs range from major U.S. academic and research institutions to nationally-recognized medical centers and state-wide community college systems.

Benefits personnel from each of the seven PHEI completed an initial assessment of health benefits program joint purchasing opportunities earlier in the year. While this preliminary assessment identified few opportunities that would result in reduced costs or improved effectiveness, a more comprehensive third-party analysis was undertaken to ensure that any prospects for joint purchasing were explored fully. Mercer Human Resource Consulting (Mercer), a national consulting company with expertise in evaluating and designing employee benefit plans, was engaged to conduct an independent assessment of benefits joint purchasing opportunities. Mercer also was asked to review the delivery of medical provider services in Indiana and to provide observations about the root causes of rapidly increasing health care costs in this state.

Mercer compiled a comprehensive inventory of all benefit plans provided to PHEI employees, retirees, graduate assistants, interns/residents and students. This step was followed by structured interviews with PHEI principals to ascertain institutional strategies for sponsoring such plans and the purchasing philosophies, including third-party relationships, for each category of benefit plan. Their interviews also identified academic and research programs that are an integral component of benefit coverage provisions, either as a provider of services or a manager of plan functions.

While not an explicit element of analyzing joint purchasing opportunities, Mercer also collected information on the initiatives currently being pursued by the PHEI to control cost increases, improve administrative effectiveness and assertively manage the performance of vendor services. Several universities are actively collaborating with other employers in their respective local regions <sup>1</sup> to implement initiatives that seek, directly and indirectly, to improve the quality and/or cost impact of health care services. These initiatives are primarily focused on services provided by hospitals, outpatient centers and physicians.

A summary of Mercer's assessment of benefit plan joint purchasing opportunities follows.

<u>Implications of Pooling</u> Large volume does not necessarily result in cost savings for employee benefits plans. First, the rating (premium determination) of many benefit plans is principally a

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<sup>&</sup>lt;sup>1</sup> Constituent populations are primarily located in the following regional locations, each with unique provider entities: Bloomington, Evansville, Indianapolis, Lafayette, Muncie, and Terre Haute. Smaller populations of employees, retirees and students are located in other population centers spread throughout Indiana, with populations of retirees located throughout the U.S.

function of each institution's actual claims experience, either through a manually rated underwriter agreement or self-funding by the institution. Pooling of claims across such institutions represents an averaging of cost, with no overall cost savings. Some participating institutions would realize lower premiums and others would incur higher costs.

Second, many benefit plans already embrace managed care principles in designing plan provisions and establishing provider and utilization features. This is predominantly true with regard to employee medical plans, where the largest component of costs is based on payments to providers (hospital, physician and prescriptions). Payments to providers make up 90 to 95 percent of the total costs, leaving the remainder to cover retention expenses (administrative and customer services, network access and utilization management fees, and corporate profit.) The application of managed care principles achieves cost avoidance through the management of the patient's use of the medical delivery system and the management of provider contracts for credentialing and discounted payments. These provider discounts are negotiated for very large populations of covered lives, such as Anthem leveraging over 2,000,000 lives in Indiana to obtain deep provider discounts. Several of the Indiana public universities already contract with Anthem to take advantage of Anthem's provider networks with substantial discounts, along with discounts provided by affiliated Blue Cross/Blue Shield networks across all 50 states.

In Mercer's opinion, there are no viable options for a single statewide vendor for medical benefits. However, all universities would benefit from shared information that would allow benchmarking of administrative fees that possibly would allow negotiations for improved pricing.

<u>Joint Purchasing Opportunities</u> Mercer's joint purchasing assessment identified the following benefits program opportunities:

- 1. Consider joint purchasing of health care plans for students and graduate assistants. These plans are fully insured arrangements, typically with little to moderate use of managed care principles. Cost efficiencies achieved through joint purchasing initiatives would provide value to Indiana University and Purdue University, as each university contributes a substantial amount toward the premium of graduate assistants, a total population of over 6,000. Students at all universities would benefit if voluntary medical plans were more cost-effective arrangements than currently offered.
- 2. Consider incorporating into employee medical plans a carve-out Mental Health/Chemical Dependency program that includes Employee Assistance Program, back-to-work, and fitness for duty as an integrated set of services. Direct contracting with a single provider for these services could contain cost increases and better ensure a high quality of care for covered individuals.
- 3. Consider regular exchanges of data and benchmarking of plan provisions and fees across the universities. Such information sharing could provide valuable insights for fee negotiations and vendor performance management. The universities also could share innovative strategies and plan design changes that have been successful or are being considered for the future. Regular exchanges across the universities also would provide an occasion for continually evaluating opportunities for future joint purchasing initiatives.

- 4. While not a joint purchasing arrangement, consider self-funding of life insurance and Long- Term Disability (LTD) with internally managed reserves. Such arrangements, which may include stop-loss to cap liability, could provide universities lower rating costs and the advantage of retaining and managing reserves internally. Indiana University and Ball State currently self-fund their life insurance plans.
- 5. The following considerations could provide joint purchasing opportunities for a subset of the universities: a) Flexible Benefit reimbursement account administration; b) LTD insurance for the three universities that use CIGNA; c) offering a variety of voluntary benefits, such as long term care; and d) deploying a Short-Term Disability program to replace sick leave plans, as desired by several of the smaller universities.

The Health and Related Insurance working group currently is assessing potential opportunities in the area of worker's compensation insurance. This study will continue into 2006.

The full Health and Related Insurance working group report is contained in Attachment 4.

#### Conclusions

The PHEI believe that a focused, continued collaborative procurement effort will result in savings to each institution. The foundation has been laid for ongoing collaboration among the PHEI for the procurement of goods and services. Leveraging spend across the seven institutions bears promise from a statewide perspective, particularly for the five institutions that will gain access to the leverage already enjoyed by the Purdue University and Indiana University systems. However, these joint purchasing opportunities are not consistent across all products and services. While opportunities appear to exist through collaboration in the areas of procurement, risk management and environmental health and safety, only limited opportunities are evident in the area of health and related insurances, given the nature of the programs, pricing methodologies and the delivery of services at a local or regional level.

The PHEI plan to continue the activities of the working groups, both to realize existing opportunities and to identify additional opportunities for collaboration, sharing of data, and best practices at each institution. Increased collaboration with the Department of Administration, participation in OneIndiana, and the continued advancement of opportunities for minority and women-owned businesses will enable the State of Indiana and PHEI to advance their respective goals and work more strategically as stewards in maximizing available resources.

# Attachment 1

To

Executive Summary
Indiana Public Higher Education Institutions' Report
in Response to Senate Enrolled Act No. 474
December 29, 2005

#### SENATE ENROLLED ACT No. 474

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AN ACT to amend the Indiana Code concerning state and local administration.

Be it enacted by the General Assembly of the State of Indiana:

SOURCE: ; (A05)se0474.1.1. --> SECTION 1. [EFFECTIVE JULY 1, 2005] (a) The state educational institutions (as defined in IC 20-12-0.5-1) shall cooperate to compile and submit a report to the budget committee and the legislative council (in an electronic format under IC5-14-6), not later than December 31, 2005, concerning the following:

- (1) The joint purchase by state educational institutions of the following types of insurance:
  - (A) Life insurance. (Benefits study addressed)
  - (B) Health insurance. (Benefits study addressed)
  - (C) Property insurance.
  - (D) Supplemental insurance, including dental and vision insurance. (Benefits study addressed)
  - (E) Disability insurance. (Benefits study addressed)
  - (F) Worker's compensation coverage for:
- (i) personal injury or death by accident arising out of an in the course of employment under IC 22-3-2 through IC 22-3-6; and
  - (ii) disablement or death by occupational disease arising our of and in the course of employment under IC 22-3-7.
  - (G) Other insurance offered by a state educational institution.

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- (2) The possible ramifications, costs, and cost savings in joining together to purchase the insurance specified in subdivision (1). (Benefits study addressed)
- (3) The joint purchase of other materials, supplies, and services by the state educational institutions and the ramifications, costs, and cost savings in jointly purchasing these materials, supplies, and services.
  - (b) This SECTION expires December 31, 2006.

# Attachment 2

To

Executive Summary
Indiana Public Higher Education Institutions' Report
in Response to Senate Enrolled Act No. 474
December 29, 2005

# Interim Report State Higher Education Procurement Working Group December 2005

As the State experienced budgetary problems and reduced its overall support for higher education, Indiana's public higher education institutions (PHEI) faced a similar increase in financial pressure. PHEIs have generally responded by aggressively pursuing various cost-cutting measures, seeking research grants, imposing special fees and, as a last resort, increasing tuition: the PHEIs also have turned to outsourcing, electronic procurement systems, procurement cards, and consortium purchasing as a means to reduce administrative and operational costs.

The following table reflects the total procurement spend (exclusive of construction) in 2003-04 for each PHEI.

College/University	P-Card Spend	Total Procurement Spend
		(Excluding P-Card and
		Construction)
Ball State University	\$ 1,151,998	\$ 36,512,427
Indiana University	11,655,755	345,975,329
Indiana State University	2,417,024	33,351,223
Ivy Tech Community College	2,641,121	54,806,086
of Indiana		
Purdue University	24,000,000	170,000,000
University of Southern Indiana	1,010,102	18,413,555
Vincennes University	9,397	30,188,734
Totals	\$42,885,397	\$689,247,354

This table does not include faculty and staff compensation, which also represents a significant investment in Indiana. As purchasing professionals, many of us have obtained our Certified Purchasing Manager certificates that are issued through the Institute for Supply Management (ISM, formerly National Association of Purchasing Management or NAPM) and/or possess advanced degrees. Additionally, most of us also attend training sessions, workshops and conferences for purchasing professionals in the higher education arena developed by the National Association of Educational Buyers (NAEB) or general sessions conducted by ISM.

Higher education purchasing professionals must ensure that each purchase adheres to their university policies and procedures; local, state, and federal laws; and directives from granting agencies. Each one of the public higher education entities has unique procurement needs; however, we all share the privilege of working with colleagues who are extremely bright, and providing our colleagues with the support they require to accomplish the academic and research missions for each campus.

#### Academic Mission

The primary mission of each public higher education institution in the state is to educate its students. For purchasing professionals, this translates into providing the appropriate products and services that faculty and staff require to accomplish our educational mission. We must also seek to reduce the costs of providing these products and services to assist in maintaining the affordability of a degree.

In addition to playing a role in affordability, purchasing professionals also assist in seeing that our facilities and equipment are accessible and compliant with governmental regulations. We also help ensure that our institutions are compliant with regulations such as HIPAA, OSHA, SBA, EEOC, FERPA, Patriot Act, Homeland Security Act, and a myriad of other regulations that may affect our students.

Those institutions with residential facilities also must provide goods and services for a broad spectrum of purchases similar to those supporting a small city and its residents. One of the primary objectives in our academic mission is to provide the State of Indiana with a well educated workforce. Consequently, we must supply our students, faculty, and staff with the most effective tools for teaching and learning. These products and services include new technologies, guest lecturers, software, hardware, books, and all other products and services that enhance and maximize student learning.

#### Research Mission

Another key mission of any PHEI is to contribute to the collective human knowledge and understanding. Research, particularly in the sciences, is frequently quality-controlled and time-driven. We must be responsive to the requirements of the researchers while we simultaneously ensure that all procurement transactions adhere to all policies and regulations. If a bottleneck occurs related to our researchers' requirements, we jeopardize research results or, in extreme cases, provide a climate where the researcher determines that the research is best conducted at another college or university. PHEI procurement professionals understand these pressures and work to provide the best product for the most prudent price. As Indiana's higher education institutions become more visible partners in Indiana's economic growth, we endeavor to provide support in identifying suppliers to provide products and services that are complex and have complex processes.

#### Ancillary Missions

Many of the PHEIs have activities and functions that offer diverse activities that are designed to enrich the cultural life of our campus communities. For the two main research campuses, our athletic programs are highly visible components for state residents and our alumni. The arts also play a role in providing the state with well-rounded alumni and residents who appreciate the human need for artistic expression. Campuses are also known as forums for open expression and dialogue. We invite speakers to discuss new research, new perspectives and new trends. Our purchasing professionals play a role in the acquisition or contracting of all of these goods and services.

## The Role of Purchasing in Higher Education

Indiana's institutions of higher education are complex organizations that require the purchasing professionals to become specialized knowledge workers. Our networking and resources allow us to benchmark unusual purchases and overall performance. We provide consultation and guidance on applicable policies, laws and procedures to our faculty and staff. We must also play a role in internal controls to ensure that our transactions have a clear, auditable trail. While most of our internal controls occur prior to placement of contracts or orders, we may use after-the-fact reporting for additional monitoring for appropriate purchases. As members of NAEB, we adhere to the NAEB Code of Ethics.<sup>1</sup>

<sup>&</sup>lt;sup>1</sup> See Attachment A for the NAEB Code of Ethics

Faculty and staff must focus on successfully meeting their teaching and research obligations, or directly supporting these efforts, and they should not be additionally burdened with managing the business demands related to contracts and purchase orders. Certainly, a key part of the purchasing professional's role must be to communicate our policies and procedures to faculty and staff; however, the actual execution of contracts and purchase orders are sufficiently complex that those responsibilities appropriately should be handled by professionals. Consequently, we also play a crucial role as our campuses' interface with suppliers. The purchasing professionals identify areas of cost savings beyond the procurement transaction such as combining purchasing transactions to increase volume and reduce administrative costs for order and check processing. We also utilize costeffective methods of procurement to further reduce administrative and transactional costs such as business-to-business purchasing systems, procurement cards, and electronic procurement systems that automate much of the procurement cycle. While we utilize consortia contracts, we also recognize that combined volumes do not always translate into greater savings in every industry due to small profit margins, logistical costs and service requirements. Additionally, as in all large, complex organizations, there are multiple coordination points to verify compliance with internal policies and procedures and all local, state and federal laws. Purchasing professionals provide the coordination point to ensure that our institutions are compliant.

Our procurement personnel operate under multiple requirements that sometimes can come in conflict. It is always of great importance to procure high-quality goods and services at the lowest possible cost. In addition, PHEIs seek to contribute to the economic vitality of their regions and the State of Indiana by sourcing from those areas whenever possible. Further, establishing and building supplier diversity by doing business with minority and women-owned business enterprises (M/WBEs) is an important goal.

Finally, it must also be noted that, while Indiana's public higher education institutions should and do cooperate to reduce our expenses, we also compete for students, faculty and staff. Each campus has its own needs and requirements and cooperative purchasing for every service or commodity is not always possible.

## In-State Purchases

Most PHEIs, either by explicit policy or by practice, make procurement decisions to award orders, when all factors are equal, locally, regionally, and in-state. The drive to reduce operating costs caused many of the PHEIs to participate in large consortium contracts or similar large-scale agreements. The size and complexity of these agreements typically require suppliers who operate large national corporate offices located outside of the state, but these suppliers generally have local offices to service accounts. Nevertheless, most of the PHEIs place the majority of their purchases with Indiana suppliers. Please note that the large, research institutions must supply researchers with specialized products and equipment not available in-state and this is reflected in their data.

The following table reflects in-state procurement data for each PHEI.

PHEI	% Operating Budget From State Funds 2003-04	% of Orders Issued to Indiana Suppliers 2003-04	% of Construction Awards \$ to Indiana Contractors 2003-04
Ball State University	39%	66%	99%
Indiana University	24%	51%	99%
Indiana State University		61% *	
Ivy Tech Community College	42%	58%	95%
of Indiana			
Purdue University	20%	60.2%	91%
University of Southern Indiana	60%	69.1%	99%
Vincennes University	62%	55%	100%

<sup>\* %</sup> of Dollars Spent in Indiana

#### Consortia Purchases

The use of consortium purchasing agreements is an important strategy. PHEI purchasing departments have joined efforts to participate in cooperative purchasing or to share information on Minority/Woman-Owned Business Enterprises (M/WBEs). For example, many of the universities use two long-standing M/WBE) agreements. One contract is for mattresses with University Sleep Systems and another contract is for computer hardware with Sun Microsystems.

Additionally, each PHEI is a member of a national professional association, National Association of Educational Buyers (NAEB). NAEB has a contracting arm, Educational & Institutional Cooperative (E&I), that offers cooperative agreements with a number of suppliers<sup>2</sup>. Furthermore, the Universities have access to other consortia such as the Midwestern Higher Education Compact (MHEC), Minnesota Multistate Consortium, Consortium on Institutional Cooperation-Purchasing Consortium (CIC-PC)<sup>3</sup>, US Communities<sup>4</sup>, and State Quantity Purchase Agreements (QPAs).

As a general practice, the Purchasing department staffs check these sources for the best price. However, we have found that we can frequently better the prices found from these sources. The reasons why better pricing can be realized are many, but, frequently, a local supplier may be willing to assume less profit on a large project and will offer highly competitive pricing to secure a large purchase award.

The following table displays the current spend for some of the major consortium purchasing agreements used by the PHEI.

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<sup>&</sup>lt;sup>2</sup> Please see Attachment B for a list of E&I suppliers.

<sup>&</sup>lt;sup>3</sup> Please see Attachment C for a list of CICPC contracts. Purdue and Indiana University are eligible to use these agreements.

Consortium	University	Spend
CICPC Big Ten Contracts	IU, Purdue	\$ 7,938,791
E&I Eligible to any NAEB Member	Ball State University, IU, ISU, Ivy Tech, Vincennes	20,834,258
ION (International Oncology Network) via Clarion Health Partners	IU, Vincennes	8,296,000
MHEC	ISU, Ivy Tech	1,077,332
Minnesota Multistate Consortium (pharmaceuticals)	Ball State University, IU, Purdue	4,127,615
Novation /VHA via Clarion Health Partners Multiple vendors for Hospital equipment and supplies; Fed Ex; pharmaceuticals	IU	4,000,000
NOA (National OncologyAlliance) via Clarion Health Partners	IU	4,000,000
State QPAs	IU, Ivy Tech, Purdue	2,311,509
State School Agreements	Ball State University, IU, Purdue, Vincennes	1,144,164
US Communities  Total Consortia Spend	IU	479,646 \$ \$54,209,315
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# Outsourcing

Another area where University Purchasing Departments have realized cost savings has been in outsourcing various services for their campuses. Outsourcing can reduce a University's initial investment in a service, staff salaries, and on-going expenses. There is no question that the private sector can provide excellent services for some segments of the university, and each PHEI weighs the benefits of outsourcing in its build/buy decision-making.

The following table displays major outsourcing relationships maintained by each PHEI.

UNIVERSITY	OUTSOURCED
Ball State University	University Bookstore (Barnes and Noble), Athletic Concessions, Food and beverage vending services, Student laundry services in Residence Halls, Rental cars and trucks vs Fleet, Trash removal and disposal, minor repairs and replacements (electrical, concrete, carpet installation, roof repairs, replacement of water lines, sewers, chilled water lines, steam lines, etc.) Bio-hazardous waste removal and disposal. Student Newspaper printing and delivery, Installation and maintenance of cable and Administration of University health care benefits. Elevator maintenance, Charter bus services, Criminal background checks, legal services, Architectural services, and traffic control for Athletic events and large University events (as needed). Ambulance EMT service for Athletic events, concerts, and other large University events
Indiana University	
IUB  HUDLU	Athletic Training Table Concessions and Catering, B2B Catalog Integration (IU), Biohazardous Waste Disposal, Building Services Recycling, Collections, Criminal Background Checks (IU), Courier Delivery, Fulfillment Services; JIT Office Supplies; Late Night Bus Service, Library Subscriptions (IU), Office Relocations, Physical Therapy-Back-to-Work Program, Roof Repairs, Small Renovations; Student Applications for Admission, Transcription Services; Trash Removal; Ushering Services for Athletic Events, W2 Processing, Vending Under Study: Utilities
IUPUI	Chilled Water & Steam Supply; Copy Machines, Fleet Services; Food Services; Fulfillment Services; Hotel and Conference Management; Major Electrical; Management of Janitorial Services; Mortician Services; JIT Office Supplies; Office Relocations; Paging Services; Painting; Parking Garage Cleaning Services; Pest Control; Plumbing; Small Renovations; JIT Towel and Tissue Delivery to Point of Use; Transcription Services; Trash Removal; Window Washing

Indiana State University	Sodexho Food Service, Barnes and Noble Bookstore, Computer and Printer Repair, Photo Copy Center, Rental Cars vs Fleet (currently under study), Travel Agencies: Orbitz and International Tours in Terre Haute, Food Vending Machines, Elevator Service, Beverage Vending, Pest and Termite Control, Laundry, Linen, and Uniforms, Piano Tuning, Refrigeration Repair, Electrical Work (partially), Concrete Repair, Mowing and Grounds Maintenance (partially), Minor Roof Repair, Medical Lab work, Snow Removal, Trash Hauling, Ambulance EMT Service, Carpet Cleaning, College Directory Printing, Student Newspaper Printing, Fire Alarm Maintenance, Fire Hood Maintenance, Glass Replacement
Ivy Tech Community College of Indiana	Bookstores, Biohazardous Waste Disposal, Bookstore, Building Maintenance, Building Services Recycling, Collections, Computer Maintenance, Copy Machines, Courier Delivery, Food Services, Grounds Maintenance, Janitorial Services, Library Services, Library Subscriptions, Pest Control, Rental Cars, Security Services, Telephone Maintenance, Vehicle Services, Vending
Purdue University	Library Subscriptions, Ushering Services for Athletic Events, Vending, Athletic Concessions, Bus Services, Supplier Enablement/Catalogue Management, Background Checks, Rental Cars (peak needs), Legal Services, Printing Services (peak needs), Temporary Staffing, Medical Plan Management, Auto/Liability Insurance-Third Party Administrator, Student Housing Management, Bookstore Management, Food Services Management
University of Southern Indiana	Food Services, Vending, Pest Control, Campus Bus Services, Office Design Services, Waste Disposal, Collections, Bank Deposits Pick-ups, Excess Rental Cars, Specifications of Furniture, Various Repairs and Painting, Shredding, Property Management and some Computer Maintenance.
Vincennes University	Computer Maintenance, Food Services, Vending Services, Pest Control, Charter Bus Service, Library Subscriptions and Catalog and Trash Removal Service

# Supplier Diversity

The PHEIs have historically met to discuss supplier diversity initiatives. We periodically share best practices and successful supplier experiences. By request of some of the Indiana private colleges, the group has expanded to include any Indiana institution of higher education. The BuyIndiana road shows have been a successful, recent outcome of the collaboration.

Early in 2005, the PHEIs established the following goals:

1. Gain CIC-PC affiliate status for Ball State University, Indiana University, Ivy Tech Community College of Indiana, University of Southern Indiana and Vincennes University.

#### Status

The Directors of the CIC-PC voted unanimously on November 8, 2005 to accept Ball State University, Indiana University, Ivy Tech Community College of Indiana, University of Southern Indiana and Vincennes University into affiliate membership. See Attachment C for information regarding available CIC-PC agreements.

Representatives of the PHEIs will be meeting on December 22, 2005 to:

- a. Be briefed on the available contracts.
- b. Be provided information to initiate analysis/comparison of contract pricing.
- c. Develop metrics for measuring contract utilization and savings.
- 2. When advantageous to PHEIs, procure goods and services under State Pricing Agreements.

#### Status

The Indiana Department of Administration has invited each of the PHEIs to participate in the OneIndiana Project. Opportunities for engaging with the State of Indiana appear to include the following commodities:

Personal Computers Office Supplies Fleet (Fuel and Vehicles) Office Equipment Mailing Services Cellular Telephones

Each PHEI will evaluate pricing that is the result of each competitive RFP. Many of the PHEIs have contracts in place and will need to honor those contracts through their conclusion. We would expect that when State pricing is superior to that available to the PHEI and when PHEI service level expectations can be met; the PHEI will begin buying under the State pricing agreement.

3. When possible extend attractive pricing available to one of the PHEIs to all the PHEIs.

#### <u>Status</u>

Kirby Risk Supply has agreed to extend its Purdue University pricing for electrical supplies to the PHEIs. The PHEIs have agreed to attempt to develop comparable arrangements in the following commodities:

Air Filters
Janitorial Supplies/Equipment
Lock Systems
IBM High-End Systems
Sun Servers
Microsoft Campus Agreement

4. Increase and expand the PHEIs diversity initiatives.

#### Status

During July 2005 the seven PHEIs jointly sponsored a BuyIndiana Roadshow. This event was held in the State House Building in conjunction with Black Expo. During this day-long event, representatives of the PHEIs met with representatives of minority and women owned firms. This event has served as the foundation for on-campus meetings with these firms. Attachment D is a partial list of the firms that have engaged in this process.

In conclusion, there has been signific ant progress in leveraging the PHEI buy and in supplier diversity development. This is an activity that must continue for us to gain the full benefit of our efforts. The PHEI are committed to continuing this activity into 2006 and beyond.

#### ATTACHMENT A



5523 Research Park Drive ~ Baltimore, MD 21228 443-543-5540 ~ Fax: 443-543-5550 ~ www.naeb.org

# Code of Ethics

Purchasing professionals must have a highly developed sense of professional ethics to protect their own and their institution's reputation for fair dealing. To strengthen ethical awareness, and to provide guidelines for its members, NAEB has long promoted a code of ethics.

- 1. Give first consideration to the objectives and policies of my institution.
- 2. Strive to obtain the maximum value for each dollar of expenditure.
- 3. Decline personal gifts or gratuities.
- 4. Grant all competitive suppliers equal consideration insofar as state or federal statute and institutional policy permit.
- 5. Conduct business with potential and current suppliers in an atmosphere of good faith, devoid of intentional misrepresentation.
- 6. Demand honesty in sales representation whether offered through the medium of a verbal or written statement, an advertisement, or a sample of the product.
- 7. Receive consent of originator of proprietary ideas and designs before using them for competitive purchasing purposes.
- 8. Make every reasonable effort to negotiate an equitable and mutually agreeable settlement of any controversy with a supplier; and/or be willing to submit any major controversies to arbitration or other third party review, insofar as the established policies of my institution permit.
- 9. Accord a prompt and courteous reception insofar as conditions permit to all who call on legitimate business missions.
- 10. Cooperate with trade, industrial and professional associations, and with governmental and private agencies for the purposes of promoting and developing sound business methods.
- 11. Foster fair, ethical and legal trade practices.
- 12. Counsel and cooperate with NAEB members and promote a spirit of unity and a keen interest in professional growth among them.

#### ATTACHMENT B

# E&I Agreements SUPPLIER PORTFOLIO

COMPUTER SOFTWARE FURNISHINGS

CompuCom Systems, Inc.DetailsGovConnectionEgan VisualSoftware House InternationalMilliken CarpetTechnology Integration Group (TIG)Polyvision

COMPUTERS & NETWORKING

DISYS

Shaw Contract Group

MAINTENANCE

GovConnection Centimark Roof Systems
Hewlett Packard Cleaning Technologies Group

IBM/Cisco Grainger Technology Integration Group (TIG) ICI Paints

ELECTRONICS & PERIPHERALS M-D Wholesale Hardware
Egan Visual Sexauer

Egan Visual Sexauer
GovConnection MOVING & RELOCATION

Polyvision Allied Van Lines

Technology Integration Group (TIG)

EXPRESS DELIVERY

Berger

NorCal

DHL Express Whalens
DM Transportation United Van Lines
Menlo Worldwide Armstrong Relocation
FURNITURE East End/Corrigan
Anthro Corporation Suddath Relocation
Barn Door MULTIMEDIA

Brayton International Carlick Imaging
Bretford Manufacturing InFocus

Collegedale Caseworks, LLC International Video Conferencing, Inc. (IVCi)
David Edward SKC Communication

Falcon Companies OFFICE EQUIPMENT & SUPPLIES

Charlotte OfficeMax - A Boise Company

Epic Polyvision
Howe/Johnson Ricoh Corporation

Thonet Xerox Corporation
Fixtures Furniture PROCUREMENT

Gaylord JPMorgan Chase
Gunlocke Company SCIENTIFIC
High Point Furniture VWR International
KLN Steel Products Beckman Coulter
Metro Fisher Scientific

Nova Solutions SERVICES
Smith System HireRight

Steelcase Specialty Underwriters
Turnstone TRAVEL SERVICES

Vecta Avis Rent-A-Car

Budget Rent-A-Car

Budget Rent-A-Car Hertz Corporation

Phone: 631-273-7900 ? 800-283-2634 ? Fax: 631-273-2305 ? www.eandi.org

These agreements are available to members of the National Association of Educational Buyers (NAEB)

# ATTACHMENT C

# **CICPC Agreements**

Office Suppliers	CE and Boise
HP Printer Toner	Lexmark
Scientific Supplies	VWR Scientific
Copy Paper-recycled	Reverse Auction conducted
Copy Paper-virgin	Reverse Auction conducted
A/V Tapes	Total Media
Anti-virus software	Symantec
Cisco equipment	IBM
HP networking	Matrix
Juniper networking	Qwest
Rental Cars	National
Auto Parts (tires)	in process
Background Checks	HireRight
Maintenance Assurance	Specialty Underwriters
Bulk truckloads 30% recycled copy paper	Reverse Auction conducted
Bulk truckloads virgin copy paper	Reverse Auction conducted

These agreements are available to members of the Consortium on Institutional Cooperation – Purchasing Consortium (CICPC). Indiana University and Purdue University are members. Most recent list as of 4/28/05

Wost recent list as of 4/20/03	
MRO	First CICPC RFP supplier boycott; no award
Office Suppliers	2 <sup>nd</sup> round RFP current program dual award (CE and
	Boise)
HP Printer Toner	RFP complete – no member participation (negotiated agreement with Lexmark)
Scientific Supplies	Program in place (VWR Scientific)
Computers	RFI and team review unfavorable
Towel and Tissue	RFP process complete – supplier declared bankrupt
Copy Paper-recycled	Reverse Auction conducted
Copy Paper-virgin	Reverse Auction conducted
Lamps	RFP process complete – no member participation
A/V Tapes	Agreement in place (Total Media)
Anti-virus software	Agreement completed (Symantec)
Natural Gas	members noted potential of conflict with state laws
Cisco equipment	Agreement in place (IBM)
HP networking	Agreement in place (Matrix)
Juniper networking	Agreement in place (Qwest)
Copiers	RFI and team review unfavorable; E&I member wide initiative
Uniforms	Lack of member support
Cylinder gas	Directors recommended dropping
Gasoline	Table for future (lack of support and/or members under contract)
Cailing tiles	
Ceiling tiles	Lack of member support
Express mail UPS & FedEx	E&I member wide initiative - completed
International Express Mail	E&I member wide initiative - completed

Cleaning Supplies	Members note many standards; E&I member wide initiative		
Electrical Supplies	E&I member wide initiative - tabled		
Vehicles	no pending or past activity to date		
Rental Cars	Agreement in place (National)		
Auto Parts (tires)	in process		
Carpeting	Expect member extended agreement to be available		
Fax machines	E&I member wide initiative		
LCD projectors	E&I member wide initiative		
University Press	Tabled		
Procurement Cards	Lack of strong member support		
Background Checks	Agreement in place (HireRight)		
Maintenance Assurance	Agreement in place (Specialty Underwriters)		
Lease Financing	in process		
National cellular service for wireless technology	no pending or past activity to date		
Moving Company	no pending or past activity to date		
Appliances	no pending or past activity to date		
Temp Agency	no pending or past activity to date		
Microscopes	E&I member wide initiative - tabled		
Student (domestic and international) health			
insurance – first seek support of Directors of Health			
Services			
Bulk truckloads 30% recycled copy paper – Reverse			
Auction conducted			
Bulk truckloads virgin copy paper	Reverse Auction conducted		
Bulk truckloads janitorial paper products (brand	no pending or past activity to date		
names)			
Animal Caging and Feeding: Jackson Labs,	no pending or past activity to date		
Allentown Caging, etc			
Airlines (partner with travel Managers)	no pending or past activity to date		
Cryogenic gases: BOC; Praxair; etc	no pending or past activity to date		
Drinking water and coolers	no pending or past activity to date		
Coffee service providers	no pending or past activity to date		
Radioactive chemicals and materials	no pending or past activity to date		
Sun Microsystems	potential CICPC direct with Sun Microsystems		
Mattresses	potential reverse auction		
Flash Drives	potential reverse auction		

COMPANY	455550	CONTACT DEDCOM	CONTACT INFORMATION
<u>COMPANY</u>	<u>ADDRESS</u>	CONTACT PERSON	CONTACT INFORMATION
Construction			
Custom Mechanical Systems, Corp	2920 Graham Road Franklin, IN 46131	Mercedes O. Enrique (President)	317-736-8421 menrique@cmsindustrial.com
Precision Mechanical Contractors, Inc.	1012 Skyline Pass Fort Wayne, IN 46825	Nelson Jordan (President)	260-409-5612 precisionmech@comcast.net
Trinity Mechanical, LLC	1125 Brookside Avenue Suite 600 Indianapolis, IN 46202	Kerry K. Jones (President)	317-624-9546 trinitymech@msn.com
Professional Services			
Cabello Associates	8340 Little Eagle Court Suite 200 Indianapolis, IN 46234	Kathy Cabello (President)	317-209-9991 kg_cabello@cabelloassociates.com
Continental Design & Engineering	2710 Enterprise Drive Anderson, IN 46013	Judy Nagengast (CEO)	765-778-9999, Ext 302 judy@continental-design.com
Crew Technical Services	7439 Woodland Drive Indianapolis, IN 46278	Norma Lawrence & Liz Childers (Bus Dev Mgrs)	317-713-7777 nlawrence@crewtech.com echilders@crewtech.com
Debbie Mann Consulting	420 Columbia Street Suite 201 Lafayette, IN 47901	Debbie Mann	765-429-5956
E. B. Burdix Group	P. O. Box 40215 Indianapolis, IN 46240	Ezra B. Burdix	317-506-8667
Eaton & Hancock Associates	2066 Oldfields Circle Indianapolis, IN 46228	Dottie Hancock (Principle)	317-291-6513 EatonHancock@comcast.net

COMPANY	ADDRESS	CONTACT PERSON	CONTACT INFORMATION
	5420 W. Southern Avenue		
	Suite 300	Melanie A. Starneri	317-224-9681
etica group, inc.	Indianapolis, IN 46241	(President)	mstarneri@eticagroup.com
	3921 N. Meridian Street,		
	Suite 130	Florence Onochie	317-472-0063
FNO Professional Services, Inc.	Indianapolis, IN 46208	(President)	fonochie@fnoprofservices.com
	1941 Foxcliff North	Hector A. Flores	765-318-0154
H. A. Flores & Associates, Inc.	Martinsville, IN 46151	(President)	hflores@hafassoc.com
11.71.110100 & 7100001a100, 1110.	120 E Market Street	(i rodiadili)	Timoroo @Haraooos.com
	Suite 440		317-536-0694
Indy Black Pages	Indianapolis, IN 46204	Darla Y. Williams	indyblackpages@aol.com
	_		
	6407 N. Tuxedo Street	Cristine M. Klika	317-345-8887
Klika Stinson Group	Indianapolis, IN 46220	(President)	Cris@klika-stinson.com
	1815 S. Meyers Road	F. R. Rick Duran	
	Suite 200	(Director of	630-678-0808
Owner Services Group, Inc.	Oakbrook Terrace, IL 60181	Marketing)	rduran@ccsos.com
	6610 N. Shadeland Avenue		317-813-1083
	Suite 250	Carol L. Curran	ccurran@phoenixdatacorporation.co
Phoenix Data Corporation	Indianapolis, IN 46250	(President/CEO)	m
	1830 Wayne Trace		
	Suite 6	Lori F. Wright	317-726-9821
Prairie Quest Consulting	Fort Wayne, IN 46803	(Director, Bus Dev)	LWright@PrairieQuest.com
	603 East Washington Street		
	Suite 603		317 916-8551
Promotus Advertising	Indianapolis, IN 46204	Sharon Murff	Smurff_promotus@ameritech.net
	12240 Talon Trace	Robert Reed	317-578-7441
RCR Technology Corporation	Fishers, IN 46038	(President)	robert_reed@rcrtechnology.com
	351 West 10th Street	(1.123.20)	
	Suite 319	Ping Poulsen	317-274-0505
Safis Solutions, LLC	Indianapolis, IN 46202-4122	(President/CEO)	ppoulsen@safis-solutions.com

COMPANY	<u>ADDRESS</u>	CONTACT PERSON	CONTACT INFORMATION
Scheitlin Communications	6344 Cornell Avenue Indianapolis, IN 46220	Barb Scheitlin-Smith	317-251-3424, Ext. 101 barbs@scheitlin.com
Spring Ventures, Inc.	351 West 10th Street Indianapolis, IN 46202	V. Rao Bhamidipati	317-497-1025 rao@springventures.com
TEC Management Consultants, Inc.	620 N. Capitol Avenue Indianapolis, IN 46204	James R. Odhiambo (Vice President)	317-624-9511 jrodhiambo@teccm.com
Other Services			
A. S. Williams & Associates	P. O. Box 90284 Indianapolis, IN 46260-0284	Anita Williams (CEO)	317-802-9484 aswmsandassociates@yahoo.com
Aeon Group	P. O. Box 26007 Indianapolis, IN 46226	Maurice Boler (Principal)	317- 709-3248
American Janitorial Service, Inc.	4501 N. Lesley Avenue Indianapolis, IN 46226	Phil Powell (Owner)	317-714-5788
Arab Termite & Pest Control, Inc.	4035 Millersville Road Indianapolis, IN 46205	Anwar (Sid) Shah (President)	317-545-1275
Engaging Solutions, LLC	3145 N. Meridian Street Suite 240 Indianapolis, IN 46208	Debra Simmons- Wilson, MCRP (Mng Principal)	317-283-8300 debbie@engagingsolutions.net
Esource Resources, LLC	55 South State Avenue Indianapolis, IN 46250	. ,	317-638-4953
Futch Janitorial Services		Walter & Carol Futch	317-547-4133

COMPANY	<u>ADDRESS</u>	<b>CONTACT PERSON</b>	<b>CONTACT INFORMATION</b>
	3410 Rascal Drive		
	P. O. Box 5492	Claude Donaldson	765-474-7001
Greyiron Corporation	Lafayette, IN 47903	(President)	claude@greyiron.net
	101 W. 79th Avenue	Claudia L. Gunter	219-736-5088, Ext 16
Gunter Intelligence, Inc.	Merrillville, IN 46410	(CEO/President)	cgunter@gunterintelligence.com
Sunter intelligence, inc.	6125 U.S. Highway 31 South	(OLO/I lesidelli)	cgunter @gunterintenigence.com
	Suite D		317-784-6044
Innovative Design Offerings, Inc.	Indianapolis, IN 46227	Donna Metallic	donna@idoincorporated.com
movanyo Beelgii enemige, me.	maiarapone, nv rezzr	Doma wotame	219-939-5000
	7550 E. Melton Rd.		800-490-7334
Integrated Environmental Solutions		Ralph Mora	rgmora@iesolutions.com
			0.17 707 00.10
		D 110 F 1	317-727-6813
Kapture Imaging & Media Services		Ronald S. Foster	rsf777@aol.com
	5422 Nighthowk Woy	Claudette Peterson	
VV Consisses LLC	5422 Nighthawk Way		247 247 0072
KK Services, LLC	Indianapolis, IN 46254	(Owner)	317-347-8873
	5335 W. 74th Street	Doug Kremer	317-471-5040
Langham	Indianapolis, IN 46268	(Account Exec)	dougkremer@eLangham.com
			· ·
	4308 Guion Road, Suite D	Ronald Robinson	800-508-7230
LCP Transportation LLC	Indianapolis, IN 46254	(President)	317-339-3673
		1	047 700 0004
Mastinga Designs d Weight 11.0		Lori F. Wright	317-726-9821
Meetings Designed Wright, LLC		(President)	lori@mdwllc.com
	P. O. Box 2506	Karen Scales	317-547-9937
Midwest Presort Service	Indianapolis, IN 46206	(President)	karens@midwestpresort.com
Wild Wood 1 1000H Och Vioc	200 South Meridian	(i iosidoni)	narono e mawootprooort.com
	Suite 270	Kristina Follmar	317-55408000, Ext 295
Pathway Productions	Indianapolis, IN 46225	(Sales Assoc)	kfollmar@pathwayproductions.com

COMPANY	ADDRESS	CONTACT PERSON	<b>CONTACT INFORMATION</b>
	10143 Brooks School Road		
	Ste 209	Jerry Rodinsky	317-585-7701, Ext 214
Precisely Write	Fishers, IN 46038-3839	(Manager)	jrodinsky@precisely.com
	155 E. Market Street		317 423-3152
	Suite 307	Dwayne Montgomery	dwayne.montgomery@strategic-
Strategic Resource Group, LLC	Indianapolis, IN 46204	& Patrick Chavis IV	rg.com patrick.chavis@strategic-
	P. O. Box 40037		317-423-2245
Supply Specialty, LLC	Indianapolis, IN 46240-0037	Tina Fleener	supplyspecialty@aol.com
Cappiy opeoidity, LLC		Tina i locitor	SupplySpecially @doi.com
Goods & Supplies			
Сосио и сиррнос	55 South State Avenue		
	P. O. Box 502368		317-917-0512
A-Cor Products, LLC	Indianapolis, IN 46250	Simon Legree	simonjl@netzero.com
	925 South Floyd Stroot	Michael White	502-587-1937
America's Finest Filters, Inc.	825 South Floyd Street		mwhite@americasfinestfilters.com
America's Finest Filters, Inc.	Louisville, KY 40203 5335 N. Tacoma Avenue	(President/CEO)	mwnite@americasimestiliters.com
	Suite 3		317-251-3504
Dixon Phone Place	Indianapolis, IN 46220	Juli Fritsch	dixonphoneplace@att.net
DIXOTT HOHE Flace	indianapolis, in 40220	Juli i iliscii	dixoriprioriepiace@att.net
	P. O. Box 20380		317-931-3675
First Electric Supply	Indianapolis, IN 46220	Dexter Thompson	dexter@firstelectricsupply.com
	120 E. Market Street	Mahershall A.	
	Suite 200	Gardner (Account	
Global Industrial Supply	Indianapolis, IN 46204	Services)	317-450-0757
	P. O. Box 20333		317-496-9048
Grand Foods, LLC	Indianapolis, IN 46220	Keith Graves	grandfoodsllc@yahoo.com
			0.47.070.5404
		W.W. Horsely (Route	317-272-5191
Hops Vending & Coffee Service	none provided	Mgr & Operator)	billhorse@juno.com

<u>COMPANY</u>	<u>ADDRESS</u>	CONTACT PERSON	CONTACT INFORMATION
	4000 Poyol Ook Court		942 040 9606
Interestate Industrial Cumply Inc	4099 Royal Oak Court	Cathy Ctatta	812-949-8696
Interstate Industrial Supply, Inc.	New Albany, IN 47150	Cathy Stotts	Interstate@insightbb.com
	2426 Chase Street	Antuan Barnes (Acct	219-746-3996
JA-AN Services	Gary, IN 46404	Manager)	antuanebarnes@prodigy.net
57 7 THA OCTAICES	Cary, IIV 40404	Clayton Luckie	antamedames & prodigy.net
	1 Prestige Place, Suite 270	(Director of Mktg &	
JEC	Miamisburg, OH 45342-6146	Sales)	937-435-5401
	9750 Indiana Parkway	Galooj	007 100 0 10 1
	Suite 3	Bob Powers	219-924-7810
L. J. Food Distribution Inc.	Munster, IN 46321	Lampton Jones	ljfoodsinc@msn.com
			J. 6 6 de 6 6
	P. O. Box 10606	Donita Mudd	260-745-3265
_apsley, Inc.	Fort Wayne, IN 46853-0606	(President)	dmudd@lapsleyinc.com
7,	, ,		317-876-0802
	2050 Oak Run North Drive		Fax# 317-875-5979
Lasting Images of Indy	Indianapolis, IN 46260	Carl & Peggy Rice	crice875@aol.com
	305 Franklin Street	Ryan Hou	812-373-0870
_HP Software, LLC	Columbus, IN 47201	(President)	ryan.hou@lhpsoftware.com
	9465 Counselors Row		
	Suite 102		317-663-0088
_umen O Citi	Indianapolis, IN 46240	Diane Soper	dsoper@lumenociti.com
Matrix Solutions			
	4130 Englewood Drive,		317-578-8696
	Suite 101	Janet Harris	info@missioncoffeeandtea.com
Mission Coffee & Tea Service	Indianapolis, IN 46226	(owner)	www.missioncoffeeandtea.com
	217 West 10th Street		
	Suite 120	Mark Gibson	317-475-9519 Ext. 110
Netwise Resouces	Indianapolis, IN 46202	(President)	mg@netwiseresources.com

COMPANY	<u>ADDRESS</u>	CONTACT PERSON	<b>CONTACT INFORMATION</b>
	301 E. Carmel Drive		
	Suite G 300-3	Vicki Neumann-	
Newmann Communications, Inc.	Carmel, IN 46032	Steadman	317-843-1540
	P. O. Box 501968		317-598-0270
Paragon Promotional Imaging 11 C		Anita Smith	
Paragon Promotional Imaging, LLC	indianapolis, in 46250	Affila Siffili	images@paragonpromo.com
	7260 Georgetown Road	Samatha Hutchinson-	317-295-3032
pda Worldwide	Indianapolis, IN 46268	Delgadillo (Pres)	Samatha@pdaworldwide.com
I	,	0 ( )	•
	437 N. Illinois Street	Jill W. Hall	317-637-3377
Repro Graphics, Inc.	Indianapolis, IN 46204	(President)	jhall@reprographix.com
	710 N. Washington, St.	Doug Vaughn	765-459-4788
Rite Quality Office Supplies, Inc.	Kokomo, IN 46901	(President)	riteq@netusal.net
	D 0 D 04		800-342-5664
0 10 .	P.O. Box 24	Tom Godfrey	tgodfrey@stanz.com
Stanz Food Service	South Bend, IN 46624	(VP Sales & Mktg)	www.stanz.com
I	D. O. Boy 44020		
Stuart's Maying and Starage Inc	P. O. Box 44028	loogualing A Stuart	317-924-0505
Stuart's Moving and Storage, Inc.	Indianapolis, IN 46244-0028	Jacqueline A. Stuart	317-924-0303
	5806 Central Avenue		
Sue's Family Bakery and Catering	Portage, IN 46368	Gladys Acevedo	219-763-3008
Succession Bakery and Calering	r ortago, ne rooco	Oladyo 7 loo vodo	210 700 0000
	3748 West Morris Street	Richard Kanehl	317-808-1507
Team Cruiser Conversion Company	Indianapolis, IN 46241	(General Mgr)	dkanehl@teamcruiser.com
	•		
	13401 Britton Park Rd., 1-C	Geoff Tyson	317-577-9890
Tyseal Systems, Inc.	Fishers, IN 46038	(President)	ty.seal@sbcglobal.net
	8481 Bash Street	Mary Jo Gremling	
	Suite 900	(Director of	317-849-8853
U.S. Imaging of Indiana, Inc.	Indianapolis, IN 46250	Operations)	mjg@usinfoindiana.com

COMPANY	<u>ADDRESS</u>	<b>CONTACT PERSON</b>	<b>CONTACT INFORMATION</b>
		Rob Steele	
	2450 Production Drive	(Marketing	317-487-2060
Williams Cylinders & Controls, Inc.	Indianapolis, IN 46241	Consultant)	steelerj@bluemarble.net
			317-577-9503
	8766 E 96th Street	Bob Logan	blogan@wirelessbusiness
Wireless Business Solutions	Fisher, IN 46038	(Managing Director)	solutions.biz
	6045 S. Halsted Street	Barbara Wright	773-873-7760
Wright Fit Uniforms, Inc.	Chicago, IL 60621	(President)	wright.fit@sbcglobal.net
	0005 N 41 K 4	B :15 :1	
	3335 North Keystone Avenue	David B. Mayes, II	
3'D Trophy & Engraving Co., Inc.	Indianapolis, IN 46218	(President)	317-925-5777
Other			
	8604 Allisonville Rd.		
	Suite 210, P. O. Box 50306		317-841-6004
5 A. I. King Insurance Agency, Inc.	Indianapolis, IN 46250	Al Brown	albrown@aikinginsurance.com
	300 E. Fall Creek Pkwy N. Dr,		
	Suite 200		317-920-1080
Coleman Graham & Stevenson, LL	(Indianapolis, IN 46205	Clayton A. Graham	cgraham@cgslegal.com
		Mary L. Wellnitz	
	2362 N. US. Highway 35	Stephanie D. Toth-	219 326-8880
Figment Group Inc.	LaPorte, IN 46350	Olson	figmentgroup3@yahoo.com
	Box 1684		800-772-8171
Howard Benefits Group	Noblesville, IN 46061-1684	Lisa Howard	Fax# 317-776-3704
	7934 North Richardt Street		317-849-3019
King & Associates	Indianapolis, IN 46256	Warren E, King	warreneking@earthlink.net
- ···· · · · · · · · · · · · · · · · ·		Diana Maxam	74.10.10.11.1g = 04.11.11.11.11.10t
	P. O. Box 304	(Medical Case	317-566-9117
ProMed Medical Mgmt, Inc.	Carmel, IN 46082	Manager)	dianamaxam@promedmedical.net
Tolviou Mouloui Migritt, Illo.	Carrior, III -10002	iviariagei)	alanamanam e promodinodiniet

COMPANY	<u>ADDRESS</u>	<b>CONTACT PERSON</b>	<b>CONTACT INFORMATION</b>
	4735 Statesmen Drive		
	Suite B	Billie K. Dragoo	317-578-2858
RepuCare	Indianapolis, IN 46250	(President/CEO)	bdragoo@repucare.com
	8829 Anchor Bay Court	Jeffrey J. Bowe	317-826-5323
	Suite B	Regional Vice	jeffbowe@ResourceDevelopment
Resource Development Group, LLC	Indianapolis, IN 46236	President	Group.com
	3921 North Meridian Street	David Evans	317-926-5547
Seven Three Development Corp.	Indianapolis, IN 46208	(Development Mgr)	devans@cagi-in.org
	8470 Allison Pointe Blvd,		317-713-6796
	Suite 100	Randy Taylor	rtaylor@taylor-insurance-
Taylor Insurance	Indianapolils, IN 46250	(President/CEO)	services.com

# Attachment 3

To

Executive Summary
Indiana Public Higher Education Institutions' Report
in Response to Senate Enrolled Act No. 474
December 29, 2005

# FINAL REPORT OF RISK MANAGEMENT AND ENVIRONMENTAL HEALTH AND SAFETY WORKING GROUP

### **December 14, 2005**

The Risk Management and Environmental Health and Safety Working Group (Working Group) held their first meeting on May 4, 2005 to discuss potential initiatives resulting in cost savings and/or quality improvement opportunities by coordinating and aggregating purchases as a group. The Working Group was one of several groups formed by the chief financial officers (CFOs) of the Indiana public universities as a result of a request from the university presidents. A list of the participants, by institution, is shown in Appendix A.

The first report of the Working Group (Appendix B) identified risk transfer and risk financing joint initiatives as well as the group purchase of property insurance as vehicles to be further explored. With regard to Environmental Health and Safety issues, it was recommended that a joint purchasing contract for the disposal of hazardous, biochemical, and radioactive waste be explored in order to leverage purchasing power.

On July 19, 2005 the Insurance and Risk Management subcommittee of the Working Group met to further discuss the pros and cons to alternative risk financing strategies. Invited to discuss options with the subcommittee and next steps in the process were John P. McLaughlin and Miles Shepp, Gallagher Higher Education Practice Group of Arthur J. Gallagher Risk Management Services. An initial survey of the types of coverage currently in force and carrier providers revealed some commonalities, particularly with Property/Boiler & Machinery.

As a result of this meeting the Insurance and Risk Management subcommittee recommended to the CFOs, in a interim report dated August 18, 2005 (Appendix C), a consultant be retained to conduct a feasibility/evaluation study, assist in the collection of data, and, if necessary, prepare a RFP for insurance brokers/carriers to solicit market quotes. With regards to the Environmental Health and Safety it was recommended that to determine if any cost savings could be generated for the institutions as a whole it would be necessary to prepare a RFP and solicit quotes from qualified waste disposal operators.

At a meeting of the CFOs held on September 19, 2005 the Working group was given direction to prepare a RFP for insurance/risk management consulting services as well as a RFP for waste disposal services. The CFOs noted at this meeting that recently enacted Senate Bill 474 required the following:

Effective July 1, 2005, the Indiana Code concerning state and local administration was amended to require (reference Senate Bill No. 474):

- "(a) The state educational institutions (as defined in IC 20-12-0.5-1) shall cooperate to compile and submit a report to the budget committee and the legislative council (in an electronic format under IC 5-14-6), not later than December 31, 2005, concerning the following:
  - (1)The joint purchasing by state educational institutions of the following types of insurance: (a) Life insurance, (b) Health insurance, (c) Property insurance, (d) supplemental insurance, including dental and vision insurance, (e) Disability insurance, (f) Worker's compensation coverage, and (g) Other insurance offered by a state educational institution.
  - (2) The possible ramifications, costs, and cost savings in joining together to purchase the insurance specified in subdivision (1).
  - (3) The joint purchasing of other materials, supplies, and services by the state educational institutions and the ramifications, costs, and cost savings in jointly purchasing these materials, supplies, and services."

This legislative action applies to the following Indiana public universities:

Ball State University
Indiana University
Indiana State University
Ivy Tech Community College
Purdue University
University of Southern Indiana
Vincennes University

The initial focus of the feasibility study for insurance and risk management was to be on the joint financing of property loss exposures. To that end a RFP was prepared to retain a consultant and sent to the following risk management consultants on November 9, 2005 with a return date no later than November 30, 2005:

ARM Tech Risk Consultants
Betterley Risk Consultants, Inc
CORE Risk Services
McNeary Risk Management Consulting
Kevin F. Donoghue & Associates
Insurance Audit & Inspection Company
Deloitte Consulting LLP

Only one of the identified consultants, Betterley Risk Consultants, declined to submit a proposal.

Based upon a review of the proposals two of the consultants, ARM Tech and Insurance Audit & Inspection Company, have been asked to make a presentation to the Insurance and Risk Management subcommittee on December 20, 2005. The subcommittee will make a recommendation following these presentations that one of the firms be retained to complete the following as set forth in the RFP document:

- Identifying all feasible options for the joint financing of property loss exposures to be recommended to the CFOs of each institution for further discussion.
- Identify, demonstrate, and recommend the most cost effective single financing option via study results or competitive bid process, depending on the ultimate recommendation.
- Identify any current or potential issues on individual campuses that may hinder the ability to provide for the combined financing of property loss exposures.

# Specific duties are to include the following:

- Conduct on-site and telephonic fact-finding meetings, as necessary, to understand how each entity currently finances its individual property exposures. Consultant will be encouraged to work with risk management professionals at each institution and utilize existing information as available.
- Analyze the exposures, premiums, and losses of the property programs, individually and as a group. Determine the estimated costs of loss, excess insurance and trust costs, or re-insurance, fronting capitalization requirements, taxes and services fees (formations and license fees, management, auditing, legal, actuarial, etc.) for each feasible financing option.
- Assist in the preparation and distribution of a RFQ or RFP as may be necessary to determine the most cost effective options.
- Quantify savings associated with each feasible option by summarizing findings and making a final recommendation via a formal report.
- Depending on the implementation of any recommendations, assist in a final program review to provide qualitative and quantitative assurance the program purchased or implemented meets specifications.

The Environmental Health and Safety subcommittee has completed a draft RFP for the joint purchase of services for the removal and disposal of hazardous chemical waste from each campus. The draft RFP has been referred to the Purchasing Working Group for their input and distribution to vendors in the Midwest who have expressed an interest in providing these services.

# RISK MANAGEMENT/ENVIRONMENTAL SAFETY WORKING GROUP MEMBERS

# **Ball State University**

Kevin Kenyon, Associate Vice President, Facilities Management and Planning kkenyon@bsu.edu

William McCune, Associate Vice President, Controller and Business Services wmccune@bsu.edu

# **Indiana State University**

Dave Ellis, Director Office of Environmental Safety amsellis@isugw.indstate.edu Diann McKee, Assistant Vice President, University Budget Officer plbmckee@isugw.indstate.edu Sherry O'Neal, Risk Manager amsoneal@isugw.indstate.edu

# **Indiana University**

Ted Alexander, Director Environmental Health and Safety tealexan@indiana.edu

Mike Jenson, Associate Director Environmental Health and Safety mjenson@indiana.edu

Larry Stephens, Office of Risk Management stephenl@indiana.edu

# **Purdue**

Mark Kebert, Risk Manager kebert@purdue.edu John Shipley, Controller jshipley@purdue.edu

#### Vincennes

Steve Riggens, Purchasing sriggins@vinu.edu

# **University of Southern Indiana**

John Hunt, Associate Director of Environmental and Safety Services jhunt@usi.edu

Appendix B

# UNIVERSITY RISK MANAGEMENT AND INSURANCE/ENVIRONMENTAL HEALTH AND SAFETY

Risk Management and Environmental Health and Safety professionals provide a variety of services to their respective institutions in the areas of property, casualty, and liability insurance procurement; loss control, disposal of hazardous, biochemical, and radioactive waste; OSHA compliance and training; and resolving indoor air quality issues. Each institution has differing levels of staffing and resources devoted to these areas based on the size and mission of the institution.

The Risk Management and Insurance/Environmental Safety Working Group is charged with identifying potential cost savings and/or quality improvement opportunities by coordinating and aggregating purchases as a group or as a part of a larger group. To this end the Working Group met on the campus of Indiana State University on May 4, 2005 to discuss potential initiatives that may be recommended to the CFOs for further study.

# **INSURANCE/RISK MANAGEMENT**

Each public institution of higher education purchases property, casualty, and liability insurance based on the particular needs and exposures of the institution. There are currently differing renewal dates, types and levels of coverage, limits, deductibles and risk retention for each institution. The Working Group explored areas of common interest to determine possibilities for cost sharing or coordination. Risk transfer and risk financing joint initiatives in the form of a Risk Purchasing Group or Risk Retention Group appear to present the best possibilities for further exploration, although the possibility exists of an informal group purchase of property insurance arrangement.

The Federal Risk Retention Act of 1986 allows for the formation of Risk Purchasing Groups (RPG) and Risk Retention Groups (RRG) for the purchase of liability coverage by entities engaged in similar businesses or activities. A RPG allows for the group purchase of liability coverage from an insurer with the insurer issuing the policy and serving as the risk bearer. A RRG writes the liability coverage for group members and retains the risk, essentially acting as a captive insurance company. The Working Group recommends further study of the formation of a Risk Purchasing Group and Risk Retention Group as outlined below, in the following priority order:

1. Risk Purchasing Group – Each institution would purchase primary liability coverage, with the risk purchasing group purchasing excess coverage above the primary coverage level. A formal organization would be required with incorporation. A RPG would not require any formal capitalization.

2. Risk Retention Group/Captive – As with the RPG each institution would buy primary liability coverage. However, the RRG or captive would assume the additional levels of risk and purchase reinsurance. All institutions would share some risk in the RRG or captive. A formal organization would be required with a certain level of capitalization ranging from \$500,000 to \$1 million for each institution.

If a captive were formed, property insurance, and possibly worker's compensation, could be included along with liability insurance.

# ENVIRONMENTAL HEALTH AND SAFETY

The Environmental Health and Safety area purchases a variety of goods and services such as asbestos abatement and removal, hazardous waste disposal, personal protective equipment, and sampling services, to name a few. Various forms of safety training are also provided to employees each year by Environmental Health and Safety staff to reduce workplace injuries. In order to leverage purchasing power, and perhaps obtain preferred pricing, the Working Group recommends the following for further review and study:

1. Statewide Joint Purchasing Contracts – A joint purchasing contract for the disposal of hazardous, biochemical, and radioactive waste. Other areas benefiting from joint contracts could include the purchase of personal protective equipment, asbestos abatement and removal, indoor air quality sampling and other related testing, fire extinguisher testing and refilling, and sprinkler system inspections.

The Working Group also discussed the possibility of establishing a centralized training function for OSHA compliance and emergency preparedness that all institutions could access to meet training needs.

# **NEXT STEPS**

With the consent of the institution's CFOs, the Working Group recommends preliminary discussions be held with insurance industry representatives to solicit input regarding the steps involved to establish a RPG or a RRG. This would allow for the gathering of additional information to further determine the benefits and challenges of such an initiative.

The Working Group also recommends that further discussion be held to determine the feasibility of establishing a centralized risk management team to provide a pool of training resources and information that would provide support to all institutions.

# INTERIM REPORT OF RISK MANAGEMENT AND ENVIRONMENTAL HEALTH AND SAFETY WORKING GROUP

## **AUGUST 18, 2005**

The Working Group was asked by the CFOs of the public institutions of higher education to further explore alternative risk financing options and identify potential cost savings. In addition, the Working Group was also asked to evaluate the feasibility of a joint purchasing contract for the disposal of biochemical and hazardous waste along with an estimate of cost savings to the institutions.

To complete the task assigned, the overall Working Group formed two subcommittees; one for Insurance/Risk Management and a second dealing with Environmental Health and Safety.

# Insurance/Risk Management

The Insurance/Risk Management subcommittee met on July 19, 2005 in Indianapolis to further discuss the pros and cons to alternative risk financing strategies as outlined in the first Working Group report as well as what the next steps would be to quantify any potential cost savings. Invited to discuss with us options and next steps were John P. McLaughlin and Miles Shepp, Gallagher Higher Education Practice Group of Arthur J. Gallagher Risk Management Services.

Representatives from Gallagher focused their discussion on the following key points:

- Alternative Risk Financing Options
- Eligible Products and Services
- Vendor Relationships
- Insurance Coverages Impact and Opportunities
- Timing, Commitment, and Costs

It was discussed that historically, the driving force behind the formation of purchasing consortiums, Risk Purchasing Groups (RPG), and Risk Retention Groups (RRG) relates to the ability of organizations to have access to certain types of coverage that would not be available or affordable individually. Cost savings has often been a secondary consideration. The conclusion of the subcommittee is that while both an RPG and a RRG appear to be reasonable options, the formation of such an initiative involves a strong commitment and buy-in from all of the institutions. Some institutions may derive a greater benefit than others both in terms of cost savings and access to coverage. The

formation of a group consortium may alter or terminate existing relationships with brokers/carriers.

In order to quantify any potential cost savings it will be necessary to identify what type of coverages might lend themselves to some sort of consortium. The subcommittee made an initial survey of the types of coverage currently in force and carrier providers. Some commonalities identified include:

- Student Travel Liability
- Media Cyber Liability
- Excess Liability
- Property/Boiler & Machinery

However, a consultant is needed to assess feasibility and provide an independent evaluation of these coverages and others that could possibly be combined into a RPG or other type of consortium.

If the consensus of the CFOs is for the Working Group to continue to explore the feasibility and potential cost savings to Indiana public higher education as a group, the subcommittee recommends an inter-university agreement be developed establishing a cooperative entity with one institution designated as the lead institution. An inter-university agreement would outline the responsibilities of each institution, allow for the retention of an independent risk management consultant, and indicate how the cost of the consultant would be allocated between the institutions.

The role of the consultant may include; conducting a feasibility/evaluation study, assisting in the collection of data, preparing an RFP, and soliciting market quotes from insurance brokers/carriers. Based on informal inquiry, it is estimated the cost of an independent consultant to complete these tasks could exceed \$200,000 with the time needed to collect and evaluate data, prepare an RFP, and solicit and analyze market quotes to be approximately one year.

In addition to the shared cost of a consultant for each institution there may be the need to hire additional staff to assist with data collection, review, etc. Actuarial studies for each institution may also be needed.

### **Environmental Health and Safety**

The Environmental Health and Safety subcommittee continues to review the feasibility of a joint waste disposal contract. There would appear to be only four or five companies in the Midwest who might have the interest or capacity to provide the level of service needed. Issues regarding legal liability and regulatory requirements would need to be resolved.

In order to quantify the amount of any potential savings it will necessary to prepare a joint RFP to solicit quotes from vendors. Time would be needed to adequately

prepare the RFP with input from the respective University legal counsels regarding any identified liability issues.

# Conclusion

At this point in our review process the Working Group feels it is necessary to have some additional direction from the Chief Financial Officers. As outlined above, the preparation of an RFP would be necessary to determine whether any savings could be gained both for the joint purchase of insurance or waste disposal. This process would need to include adequate time to put together an RFP and review quotes from vendors.

# Attachment 4

To

Executive Summary
Indiana Public Higher Education Institutions' Report
in Response to Senate Enrolled Act No. 474
December 29, 2005